GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Revenue (Endts.III) Department - Tirumala Tirupati Devasthanams – Sri Balaji Physically Handicapped Welfare Complex (Now called Balaji Institute of Research and Rehabilitation for Disabled (Trust) Hospital) (BIRD (T) Hospital)– Amendment to the Tirumala Tirupati Devasthanams Employees Service Rules, 1989 – Medical Service - Final Notification – Orders – Issued.

REVENUE (ENDOWMENTS-III) DEPARTMENT

G.O.Ms.No.507 **Dated:26.12.2019**

Read the following:

1. G.O.Ms.No.1060 Rev (Endts.I) Dept, dt:24-10-1989.
2. Res.No.412, dt:29-9-2007 of the TTD Board.
3. From the E.O., T.T.D. letter No.B3/19063/2007, dt:09-10-2017.
4. G.O Ms No 452 Rev (Endts.III) Dept., dated 24/5/2018.
5. Govt. memo No 38/3/2018/Endt.III dated 02.01.2019.
6. From the EO, TTD Lr. No B3/19063/2007 dated 8/8/2019.

ORDER

Whereas in the reference 4th read above, a Preliminary Notification was issued inviting objections/suggestions for amendments to the Tirumala Tirupati Devasthanams Employees Service Rules, 1989 for inclusion of posts with method of recruitment and qualifications in medical services of Sri Balaji Physically Handicapped Welfare Complex (Now called Balaji Institute of Research and Rehabilitation for Disabled (Trust) Hospital) (BIRD (T) Hospital), Tirumala Tirupathi Devasthanams.

2) And Whereas, in the reference 6th read above, the Executive Officer, Tirumala Tirupati Devasthanams, Tirupati has stated that Dr. T. Naveen Babu Asst. Professor BIRD and others have submitted objection/suggestions and after examining the objections the EO, TTD has made the following suggestions

(i) to include the DNB qualification in the subject / speciality concerned as one of the qualifications for the posts of Professor, Additional Professor, Associate Professor & Assistant Professor, in addition to the existing published qualifications of M.D / MS.

(ii) to apply rule of Reservations in Appointments

3) The Government, after careful examination, have decided to issue the Final Notification in the matter.

4) Accordingly, the following notification will be published in an Extraordinary Issue of the Andhra Pradesh Gazette dated:26.12.2019.

NOTIFICATION

In exercise of the powers conferred by sub-section (4) of section 107 read with section 153 of the Andhra Pradesh Charitable and Hindu Religious Institutions and Endowments Act, 1987 (Act No. 30 of 1987), the Governor of Andhra Pradesh hereby makes the following amendments to the Tirumala Tirupati Devasthanams Employees service Rules, 1989 issued in G.O.Ms.No.1060, Revenue (Endts-I) Department, dated the 24th October, 1989 and published in the rules supplement to part-I, Extraordinary of the Andhra Pradesh Gazette dated the 26th October, 1989, as subsequently amended from time to time, the same having been previously issued in G.O.Ms.No.452, Rev(Endts.III) Dept., Dt:24.08.2018 and published in the rules supplement to part-I Extraordinary of the Andhra Pradesh Gazette Dated:24.08.2018, as required under sub-section (1) of section 153 of the said Act.

AMENDMENTS

In the said rules,

(1) in Annexure-1, in the table, in branch–III Medical Services, under the sub-branch (iv) i.e. Sri Balaji Physically Handicapped Welfare Complex (Now called BIRRD) for Sl.No. 20 to 25 in Column No (1) and the corresponding entries in columns (3) and (4) the following entries shall be substituted, namely,-

1	2	3	4
20		Professor Ortho	Professor Ortho
20A		Professor Anaesthesia	Professor Anaesthesia
20B		Professor Physical Medicine & Rehabilitation	Professor Physical Medicine & Rehabilitation
20 C		Additional Professor Ortho	Additional Professor Ortho
20 D		Additional Professor Anaesthesia	Additional Professor Anaesthesia
20 E		Additional Professor Physical Medicine & Rehabilitation	Additional Professor Physical Medicine & Rehabilitation
20 F		Associate professor Ortho	Associate professor Ortho
20 G		Associate Professor Anaesthesia	Associate Professor Anaesthesia
20 H		Associate Professor Physical Medicine & Rehabilitation	Associate Professor Physical Medicine & Rehabilitation
20 I		Associate Professor Transfusion Medicine	Associate Professor Transfusion Medicine
21		Assistant Professor Ortho Gr. I	Assistant Professor Ortho Gr. I
21 A		Assistant Professor Ortho Gr. II	Assistant Professor Ortho Gr. II
22		Assistant Professor Anaesthesia Gr. I	Assistant Professor Anaesthesia Gr. I
22A		Assistant Professor Anaesthesia Gr. II	Assistant Professor Anaesthesia Gr. II
25		Assistant Professor Physical Medicine & Rehabilitation Gr. I	Assistant Professor Physical Medicine & Rehabilitation Gr. I
25 A		Assistant Professor Physical Medicine & Rehabilitation Gr. II	Assistant Professor Physical Medicine & Rehabilitation Gr. II
25 B		Assistant Professor Transfusion Medicine	Assistant Professor Transfusion Medicine
25 C		Senior Resident Ortho	Senior Resident Ortho
25 D		Senior Resident Anaesthesia	Senior Resident Anaesthesia
25 E		Junior Resident Ortho	Junior Resident Ortho
25 F		Junior Resident Anaesthesia	Junior Resident Anaesthesia

(2) In Annexure-II, in the table, in branch–III Medical Services, under the sub-branch (iv) i.e. Sri Balaji Physically Handicapped Welfare Complex (Now called BIRRD) for Sl.No.20 to 25 in Column No (1) and the corresponding entries in columns (2),(3) and (4) the following entries shall be substituted, namely,-

S.No.	Name of the post	METHOD OF RECRUITMENT	QUALIFICATION
(1)	(2)	(3)	(4)
20	Professor (Orthopaedics)	i. By direct Recruitment	1. M.B.B.S 2. MS (Orthopaedics)/ **DNB** 3. Must have completed 14 years of teaching and / or Research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MS (Orthopaedics). 4. Must have 16 Publications (Preferably first author) out of which 8 should be original.
20A	Professor (Anaesthesia)	i. By Direct Recruitment	1. M.B.B.S. 2. M D (Anaesthesia)/**DNB** 3. Must have completed 14 years of teaching and / or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Anaesthesia). 4. Must have 16 publications (Preferably first author) out of which 8 should be original.)
20 B	Professor (Physical Medicine & Rehabilitation)	i. By Direct Recruitment	1. M.B.B.S. 2. MD (Physical Medicine & Rehabilitation)/**DNB** 3. Must have completed 14 years of teaching and/or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Physical Medicine & Rehabilitation) 4. Must have 16 publications (Preferably first author) out of which 8 should be original.
20 C	Additional Professor (Orthopaedics)	i. By Direct Recruitment	1. M.B.B.S. 2. MS (Orthopaedics)/**DNB** 3. Must have 10 years of teaching and / or research experience in an organized institution in the subject of specialty after obtaining

			the qualified degree of MS (Orthopaedics) 4. Must have 12 publications (Preferably first author) out of which 6 should be original.
20 D	Additional Professor (Anaesthesia)	i. By Direct Recruitment	1. M.B.B.S. 2. M.D. (Anaesthesia)/ **DNB** 3. Must have 10 years of teaching and / or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Anaesthesia). 4. Must have 12 publications (Preferably first author) out of which 6 publications should be original.
20 E	Additional Professor (Physical Medicine & Rehabilitation)	i. By Direct Recruitment	1. M.B.B.S. 2. MD (Physical Medicine & Rehabilitation)/ **DNB** 3. Must have 10 years of teaching and /or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Physical Medicine & Rehabilitation) 4. Must have 12 publications (Preferably first author) out of which 6 should be original.
20 F	Associate Professor (Orthopaedics)	i. By Direct Recruitment	1. M.B.B.S. 2. MS (Orthopaedics)/**DNB** 3. Must have 6 years of teaching and / or research experience in a organized institution in the subject of specialty after obtaining the qualified degree of MS (Orthopaedics) 4. Must have 8 publications (Preferably first author) out of which 4 should be original.
20 G	Associate Professor (Anaesthesia)	i. By Direct Recruitment	1. M.B.B.S. 2. MD (Anaesthesia)/**DNB** 3. Must have 6 years of teaching and / or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Anaesthesia). 4. Must have 8 publications (Preferably first author) out of which 4 should be original.

20 H	Associate Professor (Physical Medicine & Rehabilitation)	i. By Direct Recruitment	1. M.B.B.S. 2. MD (Physical Medicine & Rehabilitation) /**DNB** 3. Must have 6 years of teaching and /or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Physical Medicine & Rehabilitation). 4. Must have 8 publications (Preferably first author) out of which 4 should be original.
20 I	Associate Professor (Transfusion Medicine)	i. By direct Recruitment	1. M.B.B.S. 2. MD (Pathology) or two Diplomas in i) Pathology and ii) Transfusion and Immuno – haematology provided the total duration for taking these two Diplomas is 3 years./**DNB** 3. Must have 6 years of teaching and / or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Pathology) or two Diplomas in (i) Pathology and (ii) Transfusion and Immuno-haematology. 4. Must have 8 publications (Preferably first author) out of which 4 should be original.
21	Assistant Professor Grade-I (Orthopaedics)	i. By Direct Recruitment	1. M.B.B.S. 2. MS (Orthopaedics)/**DNB** 3. Must have 4 years of teaching and/or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MS (Orthopaedics) 4. Must have 4 publications (Preferably first author) out of which 2 should be original.
21A	Assistant Professor Grade-II (Orthopaedics)	i. By Direct Recruitment	1. M.B.B.S. 2. MS (Orthopaedics)/**DNB** 3. Must have 2 years of teaching and/or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MS (Orthopaedics)
22	Assistant Professor Grade-I (Anaesthesia)	i. By Direct Recruitment	1. M.B.B.S. 2. M D (Anaesthesia)/**DNB** 3. Must have 4 years of teaching and/or research experience in an

			organized institution in the subject of specialty after obtaining the qualified degree of MD (Anaesthesia). 4. Must have 4 publications (Preferably first author) out of which 2 should be original.
22 A	Assistant Professor Grade-II (Anaesthesia)	i. By Direct Recruitment	1. M.B.B.S. 2. MD (Anaesthesia)/**DNB** 3. Must have 2 years of teaching and/or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Anaesthesia).
25	Assistant Professor Grade -I (Physical Medicine & Rehabilitation)	i. By Direct Recruitment	1. M.B.B.S. 2. MD (Physical Medicine & Rehabilitation)/**DNB** 3. Must have 4 years of teaching and / or research experience in an organized institution in the subject of specially after obtaining the qualified degree of MD (Physical Medicine & Rehabilitation) 4. Must have 4 publications (Preferably first author) out of which 2 should be original.
25 A	Assistant Professor Grade-II (Physical Medicine & Rehabilitation)	i. By Direct Recruitment	1. M.B.B.S. 2. MD (Physical Medicine & Rehabilitation)/**DNB** 3. Must have 2 years of teaching and / or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Physical Medicine & Rehabilitation)
25 B	Assistant Professor (Transfusion Medicine)	i. By Direct Recruitment	1. M.B.B.S. 2. MD (Pathology) or two Diplomas in (i) Pathology and (ii) Transfusion and Immuno- haematology provided the total duration for taking these two Diplomas is 3 years./**DNB** 3. Must have 4 years of teaching and / or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Pathology) or two Diplomas in (i) Pathology and (ii) Transfusion and Immuno-haematology. 4. Must have 4 publications (Preferably first author) out of which 2 should be original.

25 C	Senior Resident (Orthopaedist)	i. By Direct Recruitment	1. M.B.B.S. 2. MS (Orthopaedics) or a qualification recognized as equivalent there to in the respective discipline/subject.
25 D	Senior Resident (Anaesthesia)	i. By Direct Recruitment	1. M.B.B.S. 2. M.D. (Anaesthesia) or a qualification recognized as equivalent there to in the respective discipline/ subject.
25 E	Junior Resident (Orthopaedics)	i. By Direct Recruitment	1. M.B.B.S.
25 F	Junior Resident (Anaesthesia)	i. By Direct Recruitment	1. M.B.B.S.

Note:

1. For appointment to all the aforementioned posts in Orthopaedics, Anaesthesia, Physical Medicine and Rehabilitation and Transfusion Medicine, 2 presentations at National or Regional Conferences shall be considered as equivalent to one publication.
2. The experience as Senior Resident and Lecturer shall be taken into consideration for Assistant Professor Grade- II and above cadres of posts.
3. For reckoning the period spent by the candidates proceeding for higher studies/special training either in India or abroad for the purpose of teaching experience, the Director shall decide depending on the merits of each case.
4. The age limit, pay scale, perks and privileges, etc will be in accordance with the Nizam's Institute of Medical Sciences, Hyderabad, Telangana.

GUIDELINES FOR ASSESSMENT PROMOTION SCHEME OF FACULTY IN BALAJI INSTITUTE OF RESEARCH AND REHABILITATION FOR DISABLED (TRUST) HOSPITAL (BIRRD (T) HOSPITAL), TTD, TIRUPATI.

Applicability

These Guidelines will apply to all appointments, by promotion to the posts of Associate Professors and Additional Professors.

Eligibility

Assistant professors with 4 years of regular service in that grade in Balaji Institute of Research and Rehabilitation for Disabled (Trust) Hospital (BIRRD Hospital), Tirumala Tirupati Devasthanams, Tirupati, with the required number of publications, if found fit, are eligible for appointment by promotion as Associate Professors. However, the existing Assistant Professors with 3 years of regular service in that grade in BIRRD Hospital, Tirumala Tirupati Devasthanams, Tirupati with a total teaching/research experience of 6 years after acquiring MD/MS degree and with the required number of publications, are also eligible for appointment by promotion as Associate Professors.

Associate Professors with 4 years of regular service in that grade in Balaji Institute of Research and Rehabilitation for Disabled (Trust) Hospital (BIRRD Hospital), Tirumala Tirupati Devasthanams, Tirupati, with the required number of publications, if found fit, are eligible for appointment by promotion as Additional Professors.

Limitations on the number of posts

While 100% of Assistant Professors who satisfy the experience requirement can be promoted to the post of Associate Professor, if found fit, the number of such Associate Professors, who satisfy the experience requirement shall be limited to 75% for promotion as Additional Professors.

Periodicity and crucial date

The Assessment Board will meet twice in a year and consider the fitness of all eligible persons who satisfy the experience and other requirements in a category as on 30th June and 31st December of that year. All promotions and appointments under the scheme shall be effective from 1st July or 1st January as the case may be.

Seniority list

The combined seniority list of the institute shall be worked out as follows:

A. The seniority of employees of the institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on an earlier occasion being ranked senior as a block to those selected later.
B. The preparation of a seniority list of persons selected in the same selection committee would involve the following steps:

1. Draw up a list of persons on the basis of their date of joining. Those joining on an earlier date being placed above those joining on a later date.

2. In the list prepared as above, those who joined on the same date may be arranged in the order of age those born earlier being places above those born later.

3. For those joining on the same date and adjusted as in the above step according to their age, further rearrangement may be carried out so that the original inter-seniority of the institute employees in the lower post/grade maintained. This operation may be done by pulling down the junior in the previous combined seniority list immediately below his senior in that list now appearing in this list even though he may be elder in the age.

4. The above list may be further modified to carry corrections of violation of departmental merit/seniority laid down by the selection committee. This will be done by pulling the junior down immediately below his senior in merit.

Note: In case where a junior in the combined & seniority list is being considered for assessment, all persons senior to him/her in the seniority list will also be considered even though the seniors do not have the requisite years of service. The senior if found fit will be given notional promotion with effect from the date of promotion of his junior and for the purposes of pay, etc. it would be granted to him with effect from the date of actual promotion i.e. the date on which he completed four years of service on the grade at BIRRD, provided the following two conditions are fulfilled.

a) Probation should have been completed by him successfully.
b) The total period of extension granted to join the service should not exceed nine months.

Assessment process

The Assessment Board shall take into consideration its recommendations from the head of the Department/Unit, the performance of the faculty members with reference to annual confidential reports and his performance in the interview for deciding his fitness for promotion to the next higher grade. However, the Board may consider in absentia, the candidature of such faculty members as are unable to present themselves for interview.

Number of Chances

A faculty member could avail a total of three chances at each level for being considered for promotion under the scheme. The time interval between the first and the second chance would be two years and between second and third chance three years. In case a candidate is found fit, but not given promotion due to ceiling, then it would not be considered as a chance availed of and his/her case will be reviewed at the next assessment, subject to nothing adverse having come up within the year.

In other words, those candidates who have been assessed fit for promotion but not promoted due to the ceiling, need not be called for the interview in the next assessment year. Their cases will only be reviewed by the board for the next year with reference to the confidential report earned by them for the intervening year and their name included in the select list if nothing adverse is noticed.

In summary

"For the post of Associate Professor, the Assistant Professors are eligible for promotion and for the post of Additional Professor, the Associate Professors are eligible for promotion as per the guidelines of Internal Promotion Scheme subject to the approval of the Selection Committee".

RESERVATION IN APPOINTMENT

The rule of reservation for appointment (either by direct recruitment or by promotion) to the persons belonging to the Scheduled Castes/Scheduled Tribes/Backward classes/ Women/ Physically handicapped persons/ Ex-servicemen / Meritorious sports persons, as per the general rules contained in the Andhra Pradesh State and Subordinate Service Rules, 1996, as amended from time to time, together with the executive instructions issued by the Government thereon from time to time, **shall apply** in the case of appointments to the posts of Faculty Members (Medical and Non-Medical) and Medical Officers.

REPEAL

All orders issued earlier regarding the manner of appointment, experience, qualifications, etc, so far, if inconsistent with these guidelines are hereby repealed.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

V. USHA RANI
SECRETARY TO GOVERNMENT

To
The Commissioner of Printing, Stationary and Stores Purchase Department,
Muthyalampadu, Vijayawada.
(with a request to supply 30 copies of Gazette to Government)
The Executive Officer, Tirumala Tirupati Devasthanams, Tirupati.

Copy to:

The GA(Ser.D) Department, A.P.Secretariat, Velagapudi.
The Finance (P.C.TA) Department, A.P. Secretariat, Velagapudi.
The OSD to Minister (Endowments)
The PS to Secretary to Government (Land & Endowment)
The LAW (H) Dept.,
SC/SF

// FORWARDED BY ORDER //

SECTION OFFICER